WD2239.B490.

App.F.IX-4]

1924-5 File No. 320-24

Previous References. (Ir) Serial Nos. 1-6

Ir 237-22 (6,7)
" 242-23 (1-6)

PRESERVED

Later references.

~~Ir 302-24 (7,8)~~
320-24

J.O. 710-22 (1-4)
I & L 450-29 (1-4)

GENERAL & REVENUE SECRETARIAT

J.O.f 60-32 (1-10)
J.O.f 29-37 (3,4)

Serial Nos. Lij

Part B for Apl '25

SUBJECT

Bonus of a month's pay to the staff and labour of the Sandal Oil Factories for the year ended 30.6.24

Ir 7290-91 dt 29-4-25

To

Director. S.O. Factories

Bombay

thro' H

Seeks

sanctions the grant of

Gr

(For Disposal by Circulation.)

No. C 358

.....9.....1924-25

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Grant of bonus of à month's pay to the Staff and labour of the Sandal oil factories for the year ended the 30th June 1924

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

A Ramachandran

.....17th March.....19..25. **Offg.** *Chief Secretary to Government.*

Extraordinary Member of Council.

First Member of Council. 20/3

Second Member of Council. 18/3/25

Third Member of Council.

General and Revenue Secretariat. | G.O. File No. 320 of 1924

Serial No.

No. 3048 dated 6th Feb 1925 from the Director, S.O.T.

Recommends that a bonus of a months pay may be sanctioned to the Staff and labour of both the factories in connection with the result of the Observations for the year 1923-24, as the Successful reported in the Govt review result was largely due to the devoted work rendered by the Staff.

flag 'H'

1) The bonus sanctioned in the G.O. of 11th June 1924 has been made payable to all those who worked in the factories during the calendar year 1923. Bonus has therefore been practically paid for the 1st half of the year 1923-24. Govt in their order no. D.C. 6119-20/23C. 1142-23-5 dated 8th April 1924 sanctioned a Scheme for the institution of a Provident Fund for the benefit of the employees of the factory instead of the payment of the bonus in cash, and also ordered that the Scheme should be brought into force from 1st January 1924. The Director however states in his above letter that the Scheme was brought into effect from 1st July '24. Even in that case the period for which the bonus can be claimed is the Secondhalf of the year 1923-24 and not the full year 1923-24, as has been done by the Director.

flag 'I'

A

The Hr. Secy may also be consulted in the matter.

Submit for orders. 2) Cer Secy HCP 12/2/25

Ask the Dir to Attend

NOTE—Contn. Sheet

Serial No.

4) A draft enquiring is herewith

5)

5.692/19-2-25.

2. To The Director, S&7.

I invite reference to Gos no. 7610-11/Sc 242-23-4 re: sanction of bonus etc to the employees of the S&7 and enquires how the bonus for the whole year can be claimed now in view of the fact that the bonus sanctioned in the above order covers already the first half of the year 1923-24.

[illegible]

no. 3355 dated 24th Feb 1925, from the Director, S&7 [illegible] Stating that though the bonus sanctioned in the G.O. of 11th June 1924 was in accordance with the rates of the operatives of the year 1922-23, Sanction was obtained to disburse the bonus to the Staff and labour who worked in the factories during the Calendar year 1923, with a view to give the benefit of the bonus to some of the labourers of the Mysore factory who were reemployed in January 1923 after the re-starting of the factory in December 1922. and that even if this departure had not been made, the entire Staff of both the factories, the entire muster roll

Sig 'A' 31/2/25

A

NOTE—Contn. Sheet

Serial No.

of the Bangalore factory and more than half the Mysore factory would have got the bonus and requests that the bonus now recommended in connection with the results of the operations of the year 1923-24 may be sanctioned.

6) As stated by the Director this is the last time for the disbursement of the bonus, as the Provident fund scheme has been brought into effect from 1st July 1924. In the circumstances explained by the Director the bonus recommended may be sanctioned subject to the condition that no one is paid bonus twice over for the same period and that in the case of those who got the benefit of the bonus sanctioned last only on the score of having worked during the Calendar year 1923 bonus of half a month's pay only may be allowed as the period for which they will be entitled to get the bonus is the second half of the year 1923-24.

7) The Fy. Secretary may also be consulted in the matter.

8) May perhaps be done with the sanction mentioned at A. The Secy has to be consulted.

Rev Sec

9) Pl. see my note on 28/2 Dis letter. Put up draft G.O.

10) The G.O. dated 3rd Aug 1923 is flagged 'A' in the file 92c 237-22. Called for orders.

11) Rev Sec

NOTE—Contn. Sheet

Serial No.

12) There is a certain amount of confusion in the notes—
The bonus sanctioned in June 1924 vide Hy It was in respect of the year 1922-3. but in selecting the mens entitled to get the bonus it was ordered that all those who worked during the Calendar year 1923 were entitled - It is not correct to say that the bonus was for the Calendar year 1923.
The present proposal is in respect of the year 1923-4 - As the provident fund table came into force only from 1st July 1924 the bonus now recommended may be sanctioned - and all those who were employed in the factories throughout the year 23-4 may be given the bonus—
Final Sch may be Consulted

B) The rough calculation

Bonus wastes allowed for 1923-24 as for the previous year

NOTE—Contd. Sheet

DEWAN'S OFFICE
4 MAR. 1925
Regd. No. 6453
GEN & REVD 662/25
9-MAR 1925
INDUSTRIES & COMMERCE
BRANCH

General and Revenue Secretariat.

Dpc File No. 320 of 19 24 (6

4790

Serial No.

15) Subd with a draft order.
Dft & appd.
Rev Sdy
WD 12/3

16) Draft put up.
may be dispensed of by Circulation
as on the last occasion
3.3
WD 13/3

17) Papers may be
despatched by
circulation.
15/3

18) Ch. Sy with
Compts
17.3.

19)
17.3.25

20) The Director says that he did not carry out the G.O. & paid the bonus actuals to those who worked throughout the Calendar year 1923
This appears to be his meaning. Hence either the addn proposed as A is made in the draft or bonus has to be paid to those who worked throughout the Calendar year 1924; ~~because~~ as the Provident Fund Scheme came into operation from 1st July 24, it will appear to be expedient to drop this, or pay half a month's pay only. It is presumed that the Staff Employees will not be included pensionable

NOTE—Contn. Sheet

10/3/25

G.O. 13 MAR. 1925
Reg. 6732

Serial No.

21) I agree to the proposal that the pensions for 23-24 to ex-pensioners who worked ~~of~~ temporarily in which their years

20/3

20-3-25

22) The Rev Secy with Comptr the submn of a note, if necessary, for ~~redn~~ on the points contd in the 2nd member's minute.

21-3-25

Reg'd

Serial No.

23) Government in their Order dated 11th June 1924, sanctioned the grant of a bonus of a month's pay to the staff and labour of the factories in connection with the results of the Operations of the year 1922-23. While sanctioning this, they also approved of the recommendation of the Director that the bonus may be made payable to all those who worked in the factories during the calendar year 1923. This special provision was considered necessary in order to give the benefit of the bonus to some of the labour of the Mysore factory who were re-employed in January 1923 when the factory was restarted after a period of suspension under abnormal conditions. The bonus sanctioned in the above order was therefore in respect of the year 1922-23, but only in selecting men entitled to get the bonus it was ordered that all those who worked during the calendar year 1923 were eligible, in the exceptional circumstances explained above. This arrangement was therefore by way of a special concession shown to a portion of the labour of the Mysore factory re-employed in 1923 January who would otherwise have not become entitled to the bonus sanctioned for the year 1922-23.

24) The bonus now proposed to be granted is for the year 1923-24. It may be sanctioned to all those who were employed in the factories throughout the year 1923-24.

7670/24/3

II M— (Chw Ch. 24)

K 23.3.25

25) hm 24.3.25

WH 23/3

26) I presume that the Director & the Resident mean is that for those who worked

Serial No.

throughout the Calendar year 1923, proportionate bonus was paid for that period in 1922-23 during which they were employed, altho they might not have been employed throughout the special year 1922-23.

2) If this is the fact there is no objection to bonus being paid for 23-24 as there will be no double payment

Ale 25/3

2B) I throughout the file & the word proportionate is not used, & the 1st subd by the Director also this is not clear. If what the Director intended & what was issued was that all those who worked throughout the Calendar year 1923 for a full months bonus on the results of 1922-23, altho they might not have worked throughout 22-23, I cannot recommend grant of another full months bonus for 23-24, as that will virtually involve double bonus for half the period

Ale

This is correct

K

29) Rep 3

DEWAN'S OFFICE,
RECD. ON 26 MAR. 1925
Reg. No. 7138

Dewan

3D) What does calendar year & throughout Secretary's note mean. Does it include a portion of special year 23-24? If it includes last part comes will be dispensed this two cases in that there are more cases

Ale 31/3 25/3 30/3

General and Revenue Secretariat.

9/C File No. 320 3976 of 19 24 9

Serial No.

W OFFICE.
1 APR. 1925
Reg. No 309

The payment forming sanctioned was in respect of 1922-3. The payment was not in respect of the Calendar year 1923. The payment now under consideration is in respect of 1923-4. So there is no question of double payment

1/4

Diary

32) When the bonus may be sanctioned as proposed. WP 1/4

~~Estimate D.S.A.~~ may be circulated when and under which the appeal a D.S.A. may be put

2/4/25

11 M

3/4

79.62 3/4

3 4 25

33) Please ask the Director to report definitely whether a person who did not work from July 1922 to Dec 1922, but worked throughout 1923 (Jan 1923 to Dec 1923) was paid one months bonus for 16 results of 1922-23 (July 1922 to June 1923) or only half months bonus on account of his having worked for only half the period in question for which bonus was paid (his claim for being entered in the list of bonusees being due to his having worked throughout 1923).

WP WP 9/4

5/4/25

NOTE—Contn. Sheet

In File No. 320 4290 of 19 24

General and Revenue Secretariat.

Serial No.

34) A draft letter from Director, S.O.7 is submitted.

SO 9/4/25

Sm
WG
9/4

To The Director of S.O. Factories

4.

No. I.C. 6919 & 11.4.25.

Ref to S-3. requests to report definitely whether a person who did not work from July 1922 to end of December 1922 but worked throughout the Calendar year 1923 was paid bonus of one months pay on acct for the result of operations of 1922-23 or only bonus of half a months pay on account of his having worked for only half the period in question for which bonus was paid.

No. 4006 dated 17th April 1925, from the Director, S.O.7

States that, when disbursing the bonus for the year 1922-23, a person who did not work from July 1922 to end of December 1922 but worked throughout the Calendar year 1923, was paid bonus of one months pay in accordance with the Spirit of the G.O. of 11th June 1924, the expenditure so made being Rs 251 and the persons concerned being the muster roll labour of the Dry Dock Factory Rs employed

Sec 'A'
SO 14/4

APR 23 1925
INDUSTRIES & COMMERCE BRANCH

Flag H

Serial No.

in January 1923 and requests that, under the circumstances explained by him, the entire staff and labour may be paid a bonus of one full month's pay as already recommended by him for the operations of 1923-24

35) Sent with reference to the Secretariat number's minutes dated 6th April 1925, in para 33 of the notes.

8480
21/4

8/4 1874 35) In cover

Rev Dept

1874

37) Dy Secretary

8/4
25/4

20/4

36) - Shame had to elicit the actual facts after very considerable trouble; the Revenue did not see the point. I suspected that this had happened. It is clearly irregular & apart the Spirit of the G.O. The only redeeming feature is that the amount involved is small.

The principle of double payment should not have been adopted by the Dept without Govt orders even tho' in a few cases. This may be pointed out to him. The present proposals cancel Subject to the sanction of Rs 257 being received from the persons concerned.

37) Subt + cover with ref to Para 32

Dewan

22/4

22/4/25

D. 23 APR. 1925 7943.

NOTE—Contn. Sheet

File No. of 19 General and Revenue Secretariat.

Serial No.

515

12

G. R. S. III-21

General and Revenue Secretariat.

Re File No. 820 of 1924

Serial No.

40) orders may please be ready

41) Dft 24/4

42) Subd with a draft order.

81 24/4

43) for appt

Rly Bd

44) Draft may be approved

Secy

45) 27.4

46)

47) Refce = Fe Secty's ltr d 9.3.1925 at Page 4

Subd with Dft & fair copies.

Rly Bd 29.4.25

48) 30/4/25

F 2434

To, The Comptroller

Fi 5914 dated 3/4/25

6 To The Director of S.O. 7.

Comptroller Cent Financial sect

I.C. 7290-91/07 29.4.25

NOTE—Contn. sheet.

Serial No.

Sanctions with certain remarks the grant of a bonus equal to one month's pay to the Staff and Labour of Cochin the S. O. Factories in connection with the result of operations of the Factories for the year 1923-24 payable only to those who worked throughout the year 1923-24 and requests the Director to submit a list of persons to whom bonus is paid together with the amount disbursed.

Resubmitted as per orders in the previous page.

31/1/25

For Secretary to the Government

8831/1/5

1/5

2/5

2/5

Tel. Address :—"Sandal Bangalore." 33772

SANDALWOOD OIL FACTORY.
SANKEY'S LODGE.

Bangalore 6th February 1925.

No. 3048

GEN. & REV. SECTT. 7-FEB 1925 INDUSTRIES & COMMERCE BRANCH.

L 8976

GENL. & REV. SECTT. 7. FEB. 1925 G. D. SECTION.

From

Y. Narasinga Rau, Esq., B.A., B.L.,

Director, Sandalwood Oil Factories in Mysore,

Bangalore.

The Secretary to the Government of

His Highness the Maharaja of Mysore,

Revenue Department.

I fc 3 20-24-1

Sir,

I have the honour to invite reference to Government Order No. I.C.5031-3/I.& C.4-24-3 dated the 24th of January 1925 reviewing the report on the working of the Sandalwood Oil Factories for the year 1923-24. Government have been pleased to observe that the year under review was one of satisfactory development all round and the sales reached a record figure. As this successful result largely depended upon the devoted work rendered by the staff, I recommend that a bonus of a month's pay may be kindly sanctioned to the staff and labour of both the factories. A similar bonus was kindly sanctioned by Government in connection with the result of the operations for the year 1922-23 in G.O. No.7610-11/I.& C.242-23-4 dated the 11th of June 1924. The Provident Fund Scheme has been brought into effect from the 1st of July 1924 which means that no bonus will be payable to the staff for the year 1924-25. The present reference is for the grant of bonus for the year ended the 30th of June 1924.

I have the honour to be,

S i r,

Your most obedient servant,

Yrearasinga Rau

Director.

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

G & C 320-24-L. C2

No. C. 5692

To

The Director, S.D.T.

Sir,

With reference to your letter No. 3048 dated 6th Feb 1925, recommending the grant of a bonus of a months pay to the Staff and labour of both the factories in connection with the result of the operations for the year 1923-24, I am directed to invite reference to G.O. No. D.C. 7610-11/22 & 242-23-4 dated 11th June 1924, Sanctioning your recommendation for the payment of bonus to all those who worked in the factories during the calendar year 1923 and to enquire how the bonus for the whole year 1923-24 in view of the fact that can now be claimed from the bonus Sanctioned in the order referred to above Covers already the first half of the year

Dated 19/2/25

Signed V. V. Esqr

WD 2230—GPB—1,00,000—23-7-20

1923-84

Thanks
+ Rev Sag

31/192

Tel. Address :—"Sandal Bangalore."

36139

SANDALWOOD OIL FACTORY,
SANKEY'S LODGE,

Bangalore 24th February 1925.

GEN. & REV. SECRETARIAT
27 FEB 1925
INDUSTRIES & COMMERCE
BRANCH.

No. 335-26-25

GENL. & REV. SECTT.
26. FEB. 1925
C. D. SECTION.

From

Y. Narasinga Rau, Esq., B.A., B.L.,
Director, Sandalwood Oil Factories in Mysore,
Bangalore.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Revenue Department.

Sir,

I & C 320-24-3.

3976.

With reference to your letter No. I.C.5692/I.& C.320-24-2 dated the 19th of February 1925, enquiring how the bonus for the whole year 1923-24 can now be claimed for the staff and labour of the factories in view of the fact that bonus was already sanctioned to those who worked in the factories during the calendar year 1923, I have the honour to state that though the bonus sanctioned by Government in their Order No.7610-11/I.& C.242-23-4 dated the 11th of June 1924 was in connection with the results of the operations of the year 1922-23, special permission of Government was obtained to disburse the bonus to the staff and labour who worked in the factories during the calendar year. This was necessary as the Mysore factory was re-started in December 1922 and as such some of the labour were re-employed only with effect from January 1923. A bonus was sanctioned by Government in August 1923 payable only to those who worked in the factories during 1922-23. All those who rejoined the factory in January 1923 could not therefore be given the benefit of the bonus as they were expresly excluded by the provisions of the Government Order as they had not remained in the factories for the whole period contemplated in the Government Order. The disbursemen

disbursement of this bonus gave cause to considerable discontentment to such of the persons who could not have the benefit of the bonus for the reasons explained above. It was, therefore, though expedient to make a slight departure in the disbursement of the bonus sanctioned by Government in their Order of the 11th of June 1924 by making it payable to those who worked in the factories during the calendar year 1923. A reference has been made to this departure in the last two paragraphs of my letter No.3070 dated the 8th of March 1924. If this departure had not been made and the bonus was payable only to those who worked in the factories during the whole of 1922-23, only a few hands on the muster roll of the Mysore factory would have been deprived of the bonus. The entire staff of both the factories and the entire muster roll of the Bangalore factory and more than half of the Mysore factory labour would have got the bonus under any circumstances as they had worked during the whole of the official year 1922-23. The present request is now in connection with the results of the operations of the factories during the year 1923-24. Both the factories were working throughout the period. In view of these circumstances, I request that the bonus now recommended may kindly be sanctioned. As already stated in my previous letter, this will be the last time for the disbursement of bonus to the staff and labour of the factories, as the Provident Fund scheme has come into force with effect from the 1st of July 1924. The recommendation may be kindly sanctioned early.

I have the honour to be,

S i r,

Your most obedient servant,

Director.

G. R. S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

No I.C. 6915

Dt 320-24-4

To

The Director, S.O.T.

Sir,

With reference to correspondence ending with your letter no. 3355 dated 24th Feb 1925, regarding the grant of bonus to the staff and labour of the factories in connection with the result of operations for the year 1923-24, I am directed to request you to report definitely whether a person who did not work from July 1922 to end of December 1922 but worked throughout the calendar year 1923 was paid bonus of one month's pay for the results of operations of 1922-23 or only half a month's pay on account his having

Dated 11/6/25

Signed Mr. V. V. Giri

GPB—20,000—7-7-14

worked for only half the period in question for which bonus was paid, this claim for being entered in the list of persons entitled to bonus being due to his having worked throughout the calendar year 1923, as per G.O. No. 2.C.7610-4/23C. dated 'A' 242-23-4 dated 11th June 1924.

Thanks

J. Rowley

9/4/25

Tel. Address :—"Sandal Bangalore."

42497

SANDALWOOD OIL FACTORY.
SANKEY'S LODGE,

Bangalore 17th April 1925.

No. 4006

GEN. & REV. SECTT.
18 APR 1925
INDUSTRIES & COMMERC
BRANCH.

D 5150

GEN. & REV. SECTT.
Dy. No.
18. APR. 1925
G. D. SECTT.

From

Y. Narasinga Rau, Esq., B.A., B.L.,

Director, Sandalwood Oil Factories in Mysore,

Bangalore.

The Secretary to the Government of

His Highness the Maharaja of Mysore,

Revenue Department.

Sir, I & C 320-24-5

With reference to your letter No. I.C.6919/I.& C.320-24-4 dated the 11th of April 1925, enquiring whether, when disbursing the bonus for the year 1922-23, a person who did not work from July 1922 to end of December 1922 but who worked throughout the calendar year 1923 was paid bonus of one month's pay or half a month's pay, I have the honour to state that the bonus of one month's pay was disbursed to the whole of the staff and labour in accordance with the spirit of the Government Order No. I.C.7610-11/I.& C.242-23-4 dated the 11th of June 1924. I desire to clear the situation by noting below the amount of bonus that would have been disbursed if the bonus had been paid to those who worked throughout the official year 1922-23 as compared with what was actually paid on the basis of having worked throughout the calendar year 1923:

	Calendar year 1923.		Official year 1922-23.	
	No. of hands who got the bonus.	Amount.	No. of hands who worked throughout the year.	Amount.
Bangalore Factory:				
Establishment.	29	Rs. 1,528	27	Rs. 1,505
Labour	63	877	63	877
Mysore Factory:				
Establishment	18	1,391	18	1,391
Labour	68	992	32	513
		4,788		4,286

It will be seen from the above that, in respect of the Bangalore factory, the number of hands and the amount are nearly the same in both the columns, the small difference of two hands and Rs.23/- under establishment being due to two vacancies under menials which were filled in January 1923. As regards the Mysore factory, there is no change in respect of establishment, whereas under labour, 36 new men were taken in January 1923. Therefore, the question arises only in respect of two peons of the Bangalore factory and 36 coolies of the Mysore factory,involving a total sum of Rs.502. If it is considered that these are only entitled to half a month's pay, then the amount under dispute will reduce itself to Rs.251. Thus, the point under discussion resolves itself into an excess payment of Rs.251/- as all the rest would have been entitled to the bonus of a full month's pay even if the working period was reckoned from July 1922 to June 1923. In other words, the concession in respect of the period of working was applied for and obtained just to extend the benefit of bonus to 36 hands of the Mysore muster roll who were entertained in January 1923. Most of these were old hands whose services had been dispensed with on account of the shutting down of the Mysore factory in July 1921 and they were, in several cases, re-entertained on a lower scale of wages.

It will thus be clear from the above details that the special benefit of the calendar year 1923 was enjoyed only by 38 hands, whose monthly salary amounted to Rs.502/- and the remainder of the staff and muster roll, the total of whose monthly salary amounted to Rs.4236/-, would have got their bonus under any conditions. Under these circumstances, the argument that the staff and labour was paid bonus for the whole of the calendar year 1923 and that therefore they would only be entitled to half a month's bonus from January to June 1924, loses its point. If it is insisted that bonus cannot be disbursed twice for the period from July to December 1923, the 38 hands referred to above will have to be directed to refund half their month's salary amounting to Rs.251/- or, in other words,

words, they will have now to be paid a bonus of only half their month's pay while the remaining staff and labour will get one full month's pay. As the amount involved is only Rs.251/- and the persons who would be affected by such an arrangement are muster roll labour, I am of opinion that the application of the principle may be graciously waived by Government and the entire staff and labour may be paid a bonus of one full month's pay as already recommended.

I have the honour to be,

S i r,

Your most obedient servant,

Yrarasuga Rao

Director.

G.R.S. VI-G-34]

Issue & Submit.

SUBJECT.....

Diary No. of letter replied to.....

Section D/C
File No. 320-24
Serial No. 6

General and Revenue Secretariat

( )

Proceedings of the Government of His Highness the Maharaja of Mysore.

the 192

Date of issue 29/6/25

Signed by Mr V. V. Sharma

Read—

G. O. No. D.C. 7616-11/D/C 242-23-4 dated 11th June 1924, sanctioning the grant of a bonus of a month's pay to the Staff and the labour of the Sandalwood Oil Factory in connection with the results of the operations of the year 1922-23 and stating that the bonus may be made payable to all those who worked in the factories during the calendar year 1923.

Correspondence ending with letter No. 4006 dated 17th April 1925 from the Director, S. O. F., recommending

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Order Thereon No.

the grant of a bonus of a month's pay to the Staff and labour of both the factories in connection with the operations of the year 1923-24 and stating, in response to an enquiry, that, under the G.O. of 11th June 1924, a bonus of one month's pay was disbursed also to persons who did not work from July to end of Dec[r] 1922, but who worked throughout the calendar year 1923, the excess payment so made being Rs. 251/-.

Order no I.C. 7290-91 D 23/6/25

Govt observe that it is irregular and against the spirit of the G.O. of 11th June 1924, that a ~~bonus~~ bonus of one full month's pay should have been disbursed in connection with the operations of the year 1922-23 also to persons who worked only during the latter half of the year, while only a bonus of only a month's pay was strictly admissible to them. The excess payment of Rs. 251/- made in this connection should be recovered from the persons concerned.

Govt are pleased to sanction the proposal of the Director for the grant of a bonus of a month's pay to the Staff and labour of both the factories in connection with the results of the operations of the year 1923-24. The bonus will be paid to those who were employed in the factories throughout the year 1923-24.

The Director is requested to submit for the information of Govt a list of persons to whom bonus is paid together with the amounts disbursed.

List of enclosures.

Copied by

Examined by

WD 1883—GPB—1,000,00—21-12-21

To The Dir, S. O. 7

The Comptroller, Fin[l] & Accts Branch

Secretary to Govt
Revenue